

Employee Benefits

Lower costs, nurture productivity,
and support growth



Confused about complex benefits?

- “We are trying to improve our employee retention and recruitment. How can you help?”
- “Our employees do not understand the financial value of their benefit plans. What should we do?”
- “How do we know if we are in compliance with federal and state laws?”
- “We don’t understand our employee benefit program. Can you break it down for us?”
- “What are typical group benefits? How much will they cost us?”
- “What types of benefits are my competitors offering?”
- “What is the typical employee contribution towards group benefits costs?”
- “Are we offering the right group benefits to our employees?”

Our team of experienced advisors is here to guide you

Koppinger & Associates provides the ongoing education, understanding, and guidance your growing business needs to succeed. We help you understand your options so that you can choose the best solution for your business.

Personal approach, conversations that lead to success

We uncover the group benefits challenges unique to your business and craft solutions that empower you to thrive. Our evaluation process includes conversations aimed at what really impacts your business and how we can make a difference.

Cut through confusion

Your business needs a benefits strategy that works for everyone in your company.

- Lower costs
- Nurture productivity
- Support growth

Create a positive company culture

A healthy, inviting workplace not only retains valuable employees, but also attracts them.

- Improve employee engagement
- Offer meaningful benefits
- Retain skilled employees.

Call us today! 810-662-0901

Learn More: koppingerins.com/category/group-employee-benefits

www.koppingerins.com | 3060 Commerce Dr., Suite 4 | Fort Gratiot, MI 48059 | 810-662-0901

Practical Solutions

Group benefits that make a difference

Koppinger & Associates helps you navigate:

- Defined Contribution Strategies
 - Benchmarking Benefit Plan Cost
 - Benefit Plan Administration
- Technology Solutions
 - Employee Retirement Income Security Act (ERISA)
 - Private Exchanges
 - Consolidated Omnibus Budget Reconciliation Act (COBRA)
 - Family and Medical Leave Act (FMLA)
 - Fair Labor Standards Act (FLSA)
 - Affordable Care Act / Health Care Reform (ACA/HCR)
- Our compliance check process will put your mind at ease; you will have the proper documentation; our open enrollment, new hire and employee change of status process will give you the assurance you need.

Check out koppingerins.com/category/group-employee-benefits



Koppinger & Associates, Inc.

**“Whatever the challenge is,
we will find a way to overcome it!”**

—Eileen Koppinger

Real Results

Koppinger & Associates is dedicated to providing solutions that actually work



Knowledge and Experience

“As a multi-generation, family owned and operated contracting business, we have partnered with Koppinger & Associates, Inc. Eileen and her staff understand our industry, and have the knowledge and experience to guide us. I have a lot to think about running and managing a contracting business, but I know I can rely on the team at Koppinger & Associates who care about the success of my business and the welfare of my employees. Koppinger & Associates offers personalized service promptly and efficiently. We consider them an invaluable partner in the managing of our day-to-day operations.”

Bernie Teltow, Teltow Contracting, Inc.
Casco, MI

Personal Attention

“Koppinger & Associates, Inc. looks at the business first and evaluates the needs of each business on an individual basis. Each business is unique and I would expect nothing less. The staff at Koppinger & Associates, Inc. is awesome to work with, and presents themselves as a team.”

Duncan Smith, All Star Services, Inc.
Port Huron, MI

Real Results

Koppinger & Associates is dedicated to providing solutions that actually work



I Place My Trust in Them

“Koppinger & Associates, Inc. has been instrumental in my ability to effectively administer our Employee Benefits program. They are very knowledgeable and ready to assist with open enrollments, employee education, billing and claims. Their annual presentation to our employees allows an opportunity to ask the tough questions and get the best explanation. Koppinger & Associates provides us with materials to use during new employee orientations and work to bring the best benefits to our employees. Because of that, I place my trust in them.”

Ellen Harneck, Witco Inc.
Avoca, MI