

# HR Solutions

Simple HR solutions that help you manage costs, compliance, and liability



## Tired of the perpetual confusion over HR issues?

- “What can we do to educate and train employees to avoid a cyber breach?”
- “How can we be prepared for workplace violence?”
- “We need to address our drug use policy, can you assist us?”
- “We want to create a great working experience for our team members. Can you give us some advice?”
- “Can we reduce our HR workload with new technology?”
- “How does our company attract and retain new talent?”

**We simplify the process, so that you can focus on the important things, like growing your business.**

We understand. Instead of constantly worrying, let us help you reduce costs and limit liability. How do we achieve results that impact your business positively? The foundation of all we do is built on trust, honesty, and cultivating long-term relationships.

## Empowering you to successfully manage your HR processes

When you choose to work with Koppinger & Associates, you will receive personal guidance through a focused evaluation process and customized solutions.

### Personal Assessment

Our team devotes time to each of our clients:

- Identify threats
- Reduce costs
- Limit liability
- Expert guidance

### Streamline HR processes

Managing expenses and removing risks is the goal we have for your business. Your bottom line is tied to the custom solutions we develop, making our team an essential piece of your business strategy.

**Call us today! 810-662-0901**

Learn More: [koppingerins.com/category/hr-solutions](https://koppingerins.com/category/hr-solutions)

www.koppingerins.com | 3060 Commerce Dr., Suite 4 | Fort Gratiot, MI 48059 | 810-662-0901

# Practical Solutions

Human resource operations are complex.  
Koppinger & Associates is your guide.

## Koppinger & Associates helps you navigate:

- Employment Law Topics
- Employee Benefit Plans
- Education & Communication
- On-site HR Support & Consulting
- Training & Coaching
- Merger & Acquisition Support
- HR Project Work
- HRIS
- Complex Legislative Changes
- Outsourced Leave Management Services
- Employee Engagement
- Corporate Wellness
- Benefit Plan Management
- HR Tech & Admin
- Public & Private Sector HR Support
- Organizational Development
- Collective Bargaining Strategies

➤ If you want no-nonsense advice and results that matter to your business, contact us. We are dedicated to the education of our clients.

Check out [koppingerins.com/category/hr-solutions](https://koppingerins.com/category/hr-solutions)



Koppinger & Associates, Inc.

**“We see to it that all of the pieces of the puzzle are in place. In fact, we are the final piece of the puzzle.”**

**—Eileen Koppinger**

# Real Results

Koppinger & Associates is dedicated to providing solutions that actually work.



## Responsive. Knowledgeable.

“As a small business, managing compliance can be a full time job. Koppinger & Associates brings the knowledge, assistance and resources to help us meet the challenge! It is not uncommon to find Eileen in the plant helping our supervisors with return-to-work programs and safety, or conducting an open-enrollment meeting for our employees; our needs are always in focus and the priority. Eileen and her team deliver the resources we need to be the best we can be.”

Chris Muscott, Hi-Tech Steel Treating, Inc.  
Saginaw, MI

## Proven Results

“As a CNC machining company that has been in operation since the 80s, we have seen our share of changes in our market and the economy. Eileen Koppinger and her team at Koppinger & Associates, Inc. have been our insurance backbone for over 20 years in both Commercial Insurance and our Employee Benefits program. From standing with us after a fire destroyed our manufacturing facility in the late 90s, to her Affordable Care Act advice regarding our Employee Benefit Plan enabling us to maintain our comprehensive plan, Koppinger & Associates, Inc. has proven to us over and over that they have our best interests at heart.”

Karen Koos, Precision Machining Company,  
North Branch, MI

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## Our Total Resource

“The team at Koppinger & Associates is responsive, proactive, and our total resource. From assisting us with safety programs, to creating a plan to manage our benefit programs, including employee education about consumer-driven health plans, Eileen and her team bring the knowledge and resources we need to be our best.”

Joe Doss and Jim Connell, Dynamic Plastics  
Chesterfield, MI

## Custom Solutions

“Koppinger & Associates first takes a very personal interest in your business, then designs the most competitive insurance program available. Rarely do you find a professional services firm who invests their time to really know and understand your business.”

Rick Leveille, CIPA USA, Inc.  
Port Huron, MI

## We Can Count On Them

“With Eileen and the Koppinger & Associates team, our needs are always in focus and a priority. During our 20-year partnership, they have been exceptional advisors and resources. From assistance with contract review and negotiation, to benefit plan compliance, we know we can count on them for the help we need.”

Keith McPherson, Quality Chaser Company  
Romeo, MI